



CHEMSYSTEMS SHEQ POLICY

ChemSystems, a business of AECI Chemicals, is a company that designs, develops, manufactures, warehouses and distributes diverse Speciality chemicals. The company recognizes that during the course of our activities, we could have an impact on people, the environment and the communities in which we operate.

To this end, and in line with the strategic direction of our company, ChemSystems strives to:

- Address the impact of all internal and external matters on the SHEQ systems so as to ensure the integrity of the system.
- Meet the needs and expectations of our internal and external customers in order to ensure continual customer satisfaction is achieved.
- Consult with interested parties that are relevant to our management system.
- Ensure a safe working environment in order to protect the health and safety of our employees, our customers, visitors, contractors and the public.
- Endeavour to protect the environment, prevent pollution and utilize natural resources effectively and responsibly.
- Provide consistent quality products and service to our customers to ensure customer satisfaction.
- Implement and maintain a SHEQ Management System in order to ensure that hazards and environmental aspects are identified, significant risks and impacts are reduced or eliminated, and adopt a risk-based thinking approach for the entire SHEQ system.
- Continually improve our SHEQ Management system by reviewing the effectiveness of the systems performance.
- Enhance work processes by identifying and eliminating weaknesses and non-conformances within our system; implementing and reviewing opportunities for improvement; and setting objectives.
- Fulfill our compliance obligations with regards to all applicable statutory regulations, current legislation and other requirements to which we subscribe.
- Raise the overall SHEQ awareness and competence of employees, contractors and visitors.
- Make the policy available to all persons working for or on behalf of the company, and to interested parties.
- Communicate the SHEQ policy within the organization.
- Review the SHEQ policy as and when needed, to ensure suitability and compliance to the strategic direction of the company.


Managing Director

Revision Date: 1 March 2018
Revision number: 6